

EIA STAGE 1 – SCREENING ASSESSMENT

PROJECT DETAILS

Name of project or policy:	
Housing Revenue Account - rent and service charge setting	
Directorate:	Senior Officer responsible for policy/service:
Growth and Regeneration	Naz Parker
Service:	Lead Officer responsible for EIA:
Homes and Neighbourhoods -	Jacqui Fieldhouse
Specific Service Area/Policy:	Date of EIA (Stage 1):
HRA - Rent and Service Charge setting	8th December 2022

Brief outline of proposal and the overall aims/purpose of making this change:

Proposal to increase the rents and service charges by 7%, There is an annual proposal to increase HRA rents and service charges to allow the council to continue to invest in the management and maintenance of council properties. There was a formula of CPI + 1% in place up until 24/25, which based on the September CPI. The inflation rate of 10.1% would have meant an increase of 11.1%. The Government have now capped the rent and service charge increase to 7%.

ASSESSMENT SUMMARY

Theme	Calculated Scores						Stage 2 Assessment Required
	Proposal	Impact	P + I	Mitigation	Evidence	M + E	
Equalities	0	5.4	5.4	2.5	6	8.5	No
Environment		4.6	4.6	5	10	15	Yes

NATURE OF CHANGE

WHAT IS YOUR PROPOSAL?	Please select YES or NO
To introduce a service, activity or policy (i.e. start doing something)	
To remove a service, activity or policy (i.e. stop doing something)	
To reduce a service or activity (i.e. do less of something)	
To increase a service or activity (i.e. do more of something)	
To change a service, activity or policy (i.e. redesign it)	
To start charging for (or increase the charge for) a service or activity (i.e. ask people to pay for or to pay more for something)	YES

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...		Level of Impact Please select from drop down
Kirklees employees within this service/directorate? (overall)		Neutral
Kirklees residents living in a specific ward/local area?		Negative
Please tell us which area/ward will be affected:		All
Residents across Kirklees? (i.e. most/all local people)		Negative
Existing service users ?		Negative

Each of the following groups ? <i>(Think about how your proposal might affect, either positively or negatively, any individuals/communities. Please consider the impact for both employees and residents - within these protected characteristic groups).</i>			Please select from drop down
...age	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...disability	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...gender reassignment	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...marriage/ civil partnership	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...pregnancy & maternity	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...race	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...religion & belief	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...sex	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...sexual orientation	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...those in poverty or low-income	What impact is there on Kirklees employees /internal working practices?		Negative
	What impact is there on Kirklees residents /external service delivery?		Negative

...unpaid carers	What impact is there on Kirklees employees /internal working practices?	Negative
	What impact is there on Kirklees residents /external service delivery?	Negative

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...		Level of Impact
		Please select from drop down
Kirklees Council's internal practices ?		Neutral
Lifestyles of those who live and work in Kirklees?		Negative
Practices of suppliers to Kirklees council?		Neutral
Practices of other partners of Kirklees council?		Neutral
Each of the following environmental themes ? (Please select from the drop down list)		
	People	Partners Places
...clean air (including Climate Changing Gases)	Positive	Neutral Neutral
	Score: 1	Score: 2 Score: 2
...Clean and plentiful water	Positive	Neutral Neutral
	Score: 1	Score: 2 Score: 2
... Wildlife and habitats	Neutral	Neutral Neutral
	Score: 2	Score: 2 Score: 2
...Resilience to harm from environmental hazards	Neutral	Neutral Neutral
	Score: 2	Score: 2 Score: 2
... Sustainability and efficiency of use of resources from nature	Neutral	Neutral Neutral
	Score: 2	Score: 2 Score: 2
...Beauty, heritage and engagement with the natural environment	Neutral	Neutral Neutral
	Score: 2	Score: 2 Score: 2
... Resilience to the effects of climate change	Neutral	Neutral Neutral
	Score: 2	Score: 2 Score: 2
...Production, recycling or disposal of waste	Neutral	Neutral Neutral
	Score: 2	Score: 2 Score: 2
... Exposure to chemicals	Neutral	Neutral Neutral
	Score: 2	Score: 2 Score: 2

HOW ARE YOU USING ADVICE AND EVIDENCE/INTELLIGENCE TO HELP YOU?

Please select YES or NO

Equality Themes

Have you taken any specialist advice linked to your proposal? (Legal, HR etc)?		No
Do you have any evidence/intelligence to support your assessment (in section 2) of the impact of your proposal on...	...employees?	No
	...Kirklees residents?	Yes
	...service users?	Yes
	...any protected characteristic groups?	No
Please list your equalities evidence/intelligence here [you can include hyperlinks to files/research/websites]:		

	Please select from drop down
To what extent do you feel you are able to mitigate any potential negative impact of your proposal outlined on the different groups of people?	TO SOME EXTENT
To what extent do you feel you have considered your Public Sector Equality Duty?	FULLY

Environmental Themes

Have you taken any specialist advice linked to your proposal?		
Do you have any evidence/intelligence to support your assessment (in section 2) of the impact of your proposal on...	...Kirklees Council practices?	No
	...resident and worker lifestyles?	No
	...Practices of Supplier to Kirklees Council?	No
	...Practices of other Kirklees Council partners?	No
Please list your environmental evidence/intelligence here [you can include hyperlinks to files/research/websites]:		

	Please select from drop down
To what extent do you feel you are able to mitigate any potential negative impact of your proposal on the environmental issues identified?	TO SOME EXTENT